

7/7/2015

Curt Puckett  
DNV GL Energy  
Head of Department, Client Care

Dear Colleague,

I am writing this letter of recommendation on behalf of Justin Holtzman. As DNV GL Energy's Head of Department for Client Care, and former President and CEO of RLW Analytics, Inc., I have engaged with many employees and consultants in the area of client and project/program management and Justin stands out as an exceptional leader and performer.

In his current position of Senior Consultant at DNV GL he has managed and led a number of client engagements for me. Justin demonstrates strong leadership skills and keeps the DNV GL project teams motivated, engaged, and on track while working against aggressive deliverable schedules. I most appreciate the poise that Justin brings to our client interactions and his skill at maintaining continuity between DNV GL teams and the client.

He is a problem solver and solutions finder with superior organizational and team leadership skills. He has consistently built strong, high-performing teams that are effective and innovative on projects that ranged from designing and implementing a Project Management Office in support of a multimillion dollar contract to managing a portfolio of highly technical energy efficiency and demand response program evaluations.

Justin's ability to relate to team members of diverse backgrounds and engage effectively with clients is beyond compare as demonstrated recently on a current project for Saudi Arabia's Electricity & Cogeneration Regulatory Authority (ECRA), where he quickly integrated into the new working environment and culture, forging relationships with our partners and the Saudi clients.

In closing, Justin is a superb project and program manager with excellent client skills. He is extremely well organized and approaches his projects with conviction. Justin is dedicated to a positive consultant-client interaction and I am proud to have him as part of our team. If you are given the opportunity, you would be fortunate to have him a part of your organization. He is truly one of the best people I have had the pleasure of working with.

Sincerely,



Curt D Puckett, Head of Department  
DNV GL Energy  
[curt.puckett@dnvgl.com](mailto:curt.puckett@dnvgl.com)  
(517) 529-6277 Work  
(517) 898-7078 Cell

---