

## Add certificate

## Recommendations

**Senior Consultant, Sustainable Energy Use**

DNV GL - Energy (formerly DNV KEMA Energy &amp; Sustainability)

**Maura Nippert**

Senior Engineer at DNV GL

“ From my first day at DNVGL, Justin's mentorship and encouragement guided my transition. Since then I've witnessed his positive attitude and confident leadership on engagement after engagement, and I continue to learn from the model he provides. He applies the same skills to managing teams and working directly with clients: clear and honest communication, methodical application of effective management methods, and creative problem solving. He listens attentively, documents regularly, and reports comprehensively, so that groups of actors can reach and maintain consensus through the life of an engagement.

Justin connects people, ideas, and methods for continuous improvement. He has helped build and reinforce a culture that is supportive and enjoyable across multiple offices, projects, and levels of leadership. All of this effort (somehow done without effort) results in happy teams, happy clients, and lasting relationships. **less** ”

January 28, 2016, Maura worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)

**Timothy Hennessy**

Principal Consultant

“ I have had the pleasure of working with Justin on two major efforts. On a current contract, he serves as the client and program manager in which we deliver highly technical analysis and work product. Justin demonstrates very strong leadership skills and keeps the DNV GL project teams motivated, engaged, and on track while working against aggressive deliverable schedules. I most appreciate the poise that Justin brings to our client interactions and his skill at maintaining continuity between DNV GL teams and the client.

In the second capacity, Justin and I were teammates at the onset of a new multi-year client contract. Justin led the kickoff meeting and introduced a new manner of conducting business, a Project Management Office. He gained enthusiasm from the various PMs when many, including myself, were unsure of the new structure for fear of it being administrative bureaucracy. Quite the opposite is true- the practical and effective structure Justin implemented actually reduces work load by providing a consistent repeatable framework.

Justin is a hard worker, sincere, and has an enthusiasm and positive nature that is contagious. He communicates in a manner that puts people at ease and facilitates collaboration. Justin would be a valuable asset to any team.

**less** ”

January 25, 2016, Timothy managed Justin indirectly at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)

**Melissa Palzewicz**

Director of Project Management

“ I've worked with many talented individuals throughout my career and Justin Holtzman ranks at the top of that list. He is an asset to his colleagues and organization. Justin has a contagious positive attitude and is always growing, learning and succeeding at new challenges. He is not only comfortable with, but excels at, building relationships within all levels of an organization, from entry-level analysts to CEOs.

I worked with Justin on numerous projects at DNV GL and found him to be driven to provide positive results. Justin provided his natural leadership and creative problem solving to every project, which was instrumental in the success of the projects. At DNV GL, Justin and I worked directly together in designing and implementing new strategies to effectively manage large, complex, multi-million dollar, multi-year engagements. He helped change the landscape of project management operations. We would not have seen the success we did without him. **less** ”

October 4, 2015, Melissa worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)


**Andrea Drabicki**

Transportation Planner at VHB

“ Justin and I worked together on several high profile projects at DNV GL. We were a part of an exclusive project team that was integral in developing a project management office for a high profile client. We also worked together to develop an internal standard operating procedure (SOP) document on the handling of data security. Justin's strengths lie in his knowledge of information and operation systems, ability to client face, and aptitude for fostering strong internal project team relationships. He is a self-motivated and dedicated individual who works hard to achieve his personal and professional goals. Justin is gifted at building trust and consensus with his teams and project stakeholders. In addition he was an inspirational coach when I needed it and I appreciated the time we were able to work together. **less** ”

September 28, 2015, Andrea worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)


**Richard Carter de Treville**

Consultant at DNV GL - Energy

“ I met Justin three years ago as one of my original interviewers as I became part of my present organization. I walked away from my (many) interviews feeling confident and satisfied - but it was really Justin who made the experience such a positive one. This supportive energy has continued to this day and it is a pleasure to work on any project with Justin. Justin is one of those highly-dynamic leaders an organization is lucky to have. In a nutshell: Justin succeeds, and he helps those around him succeed. Justin has a knack for taking the finest client request to heart and can motivate and lead any diverse team to accomplish goals successfully. Diplomatic and effective, Justin brings team members together regardless of discipline or rank. Justin has served as a true mentor to me in my present role and has challenged and personally supported my growth. He's a cheerleader, a coach, and a great leader to study in action. Whether he is reaching out to a client, or a colleague, Justin is able to bring the best out of people while delivering impressive results. **less** ”

September 28, 2015, Richard Carter worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)


**Lisa Stefanik, MBA, PMP**

Principal at Tetra Tech

“ I first had the opportunity to interact with Justin during an on-site client meeting while we were both consulting with DNV GL. Justin left a strong first impression on me with his professional, yet friendly & accessible persona, and the way he built an immediate rapport with both our internal project team and our client. The positive impression Justin evoked from me lasted throughout our time working together, as we not only worked on project teams in tandem, but he also mentored me through my PMP certification process. Justin delivers great quality, on-time work, and is a reliable, communicative teammate. He inspires those around him to dream about and step into opportunities that foster professional growth, all while motivating his teammates to create their best work now. I would work with Justin again without hesitation. **less** ”

September 8, 2015, Lisa worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)


**Lizzie Steele**

Consultant at DNV GL

“ I worked as an Engineer on two complex projects Justin managed and I would definitely work with him again. He handled roadblocks calmly and efficiently. His management experience allowed him to develop solutions when problems arose and delegate effectively in order to carry them out. Justin can work under and manage tight deadlines without making a project feel overly stressful to his staff. Overall, Justin is a very capable manager with strong communication skills. This open communication style makes working for Justin straightforward and enjoyable. **less** ”

September 8, 2015, Lizzie worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)


**Shawn Bodmann**

Senior Consultant at DNV GL - Energy

“ When I met Justin, we were in the early stages of a multi-year, multi-million dollar contract for a major client. This was one of our largest contracts to date, requiring evaluation of programs in all 50 states and coordination of consultants in located in Virginia, Massachusetts, Wisconsin, and California. Justin planned and managed the

execution of this project seemingly effortlessly, and his ability to organize, communicate, and keep track of the many moving parts were key to successfully completing the project.

Since then, I've worked with Justin on a number of other efforts involving the coordination of multiple projects within an umbrella contract with large clients. Justin is always looking for ways to improve our management infrastructure and culture and has provided suggestions and developed new management tools and procedures that have improved our client relations and satisfaction.

As a manager on projects or a fellow manager to go to for advice, Justin provides a calm, positive, solutions-focused attitude while maintaining empathy and understanding the human aspect of work relationships. He is an incredible asset to have in our management team. **less** ”

September 6, 2015, Shawn worked with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)



#### Jolyn Newton

Sustainable Energy Use Senior Consultant

“ I have worked with Justin since 2012. He is a problem solver and solutions finder with incredible organizational and team leadership skills. He has consistently built strong, high-performing teams that are effective and innovative. Projects have ranged from designing a Project Management Office, to conceiving and designing a data transfer and storage system with a customer interface portal, to coordination of data-intensive analysis. In every case, Justin has maintained a strong work ethic, motivated his teams, provided actionable recommendations and solutions, and provided superb project management and leadership. In addition to all of this, Justin's ability to relate to team members of diverse backgrounds and engage effectively with clients is beyond compare. Truly one of the best people I've had the pleasure of working with. **less** ”

September 4, 2015, Jolyn worked directly with Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)



#### Madhur Lamsal

Consultant, Policy Advisory and Research, Sustainable Energy Use

“ I have been working with Justin for over two years. He is one of those few project managers who I have worked with that is truly a team player and knows how to keep his team focused and in high spirits. As a manager, he is well organized and provides ample support to the team members in a way that encourages everyone to bring more than 100% for the project's successful execution. He leads by example and has many great qualities that make him an effective manager. I enjoy working with Justin as I continue to learn and grow under his leadership. **less** ”

August 4, 2015, Madhur reported to Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)



#### Eric Schneiter

Energy Engineer

“ Justin was my project manager on a significant project during my time at DNV GL, and under his leadership, not only was the project successful, but I grew immensely as an engineer. His ability to effectively delegate responsibility and manage expectations allowed me to thrive under him and develop my own management skills. Without micromanaging, Justin is able to quickly identify problems and effectively manage them without creating extra stress on his project team. I hope our paths cross again in the future and that I can work with Justin once more. **less** ”

August 3, 2015, Eric reported to Justin at DNV GL - Energy (formerly DNV KEMA Energy & Sustainability)

### Senior Project Consultant - Project Consulting Group

Edison Electric Institute



#### Shaun Callahan

Chief Editing Officer @ PEP Video

“ When attention to detail, hard work and a passion for doing the right thing come together, good things happen. Working with Justin was a pleasure because he embodies all of these traits. His open communication style and willingness to give and receive meaningful feedback not only solved problems but created many opportunities. I would strongly welcome working on any... **more** ”

July 29, 2010, Shaun was with another company when working with Justin at Edison Electric Institute



**John Easton**  
Principal, Easton Global Energy

“ When the International Division at Edison Electric Institute needed a better way to communicate with and provide service to our international members, we turned to Justin. In fact, he came to us suggesting the solution before we asked for his help. He was energetic, thoughtful and completely understood our needs. He created an Internet product that allows us to quickly... **more** ”

June 25, 2010, John managed Justin indirectly at Edison Electric Institute



**Matthew Hastings**  
Director at Edison Electric Institute

“ The International Group approached Justin with a complicated and challenging problem. Justin's creative, professional and detailed approach to the problem together with his ability to understand the information and end-result we desired, resulted in a dynamic, robust and extremely well-received end-product. Whenever there are issues related to updates or improvements... **more** ”

June 24, 2010, Matthew managed Justin indirectly at Edison Electric Institute



**Lynn Dean**  
netFORUM Project Manager, ACS, Washington DC

“ Justin was invaluable as a cross-divisional team member in getting our new AMS project up and running. He helped with staff communication, SOP development, and overall project management advice and input. His expertise and assistance helped us launch the new database on time and under budget. ”

May 5, 2010, Lynn worked with Justin at Edison Electric Institute

See More ▾

**Ask to be recommended**

**Groups**



**The Official Toas...**  
46,278 members  
Unlisted Group



**Project Manager ...**  
321,218 members  
Visible ▶



**College of Willia...**  
15,107 members  
Visible ▶



**Gonzaga College...**  
1,461 members  
Visible ▶



**Smart Energy Net...**  
30,834 members  
Visible ▶



**PMI Credentialed...**  
82,993 members  
Unlisted Group

**Following**

**News**

